

Good Day Mr. Director:

I am writing my 6 points to summarize my points in our last meeting:

1. REALIZING VISION THROUGH MOMENTS, DECORATION AND EXPERIENCE: If Vision without action is daydreaming then Action without Vision is just Random Activity. Decoration of Dining Hall on theme of Vidya Sanskar is an excellent start. It is a Static Vision Moment of Vidya Sanskar. Trees and Currency are more Lively moments for Visitors and Prospective Customers. When your school starts delivering Real-School Life Experience of Vision and Mission for parents, visitors and students through multiple sources, one can believe that School's is getting into auto pilot mode!

2. WHATS NEXT PRIORITY? Boss, you said - Speed of Growth and Efficiency of school is good and satisfactory. I suggest - Next important things for MANAGEMENT is a three question checklist: A. Is this Right Direction? B. EFFECTIVENess of Decisions and Initiatives? C. Increasing IMPACTFULness of Decisions?

3. YOU SAID U WANT A SCHOOL OF EXCELLENCE? How is excellence Measured and Perceived? Through Attitude, Skill, Knowledge, and Passion. Bradman, Sachin, Shahrukh have these qualities. People with these high degree of combination of these qualities are what I call good people. These are the people who should be in position.

4. REMINDER --WHAT IS A SCHOOL? A temple of education or in non religious terms an incubator of future of the world, where young minds are nurtured with help of additional supporting mechanism methods in a controlled environment to obtain better and well trained minds. Right? Why do we need uneducated doctors, selfish nurses or bad priest here?

5. SURVIVAL OF THE FITTEST: Different types of people provide to balancing effects to natural law of jungle. My argument: This jungle rule should be left to jungle only. School is not for politics, manipulation etc. School is for scholars, gathering of like minded people who have agreed to work on a common mission and agenda of/for education. You need HIGH QUALITY people, if they dont survive - yr school is unfit!

5. HAPPINESS QUOTIENT OF KIDS: I consciously connected with students to make positive impact on them, entertain them, be friends and increased the happiness in school. This is not for self praise but I say that In spite of discouragement by many. It was also not in my job role But ---- My popularity and contribution and good will without any power title, or position of authority --- was better than those who hold high positions in school. Teachers are not ppl with stick in one hand and marks in other, they must be educators. Why are they not connecting with students, to increase happiness, positivity and cheerfulness? Teachers students, are not just brand ambassadors but school's mission but also marketing people.

6. YOUR CHANGES MUST STICK, WHEN U CHANGE GEAR NEXT: Look what Happened to your name boards in flower pots and names that were put on trees? sources must be made mature enough to address crises of Leadership, Autonomy and Control through IT Systems, leaders and good people. This will bring maturity in work system.

Best wishes for continued success and growth to Vidya Sanskar.

Nitin Mendiratta